

Organization: Cook County Community YMCA | Grand Marais, MN

Internship: **Rural Community Leadership**

Reports To: Cook County Branch Executive Director

Hours Required: Flexible



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The Y: We're for youth development, healthy living and social responsibility.

**Position Summary:**

Assist in the research and development of programs, trainings, grants and opportunities for the Cook County Community YMCA.

**Essential Functions:**

1. Assist in the planning and execution of community workshops, leadership training sessions, and events focused on youth and community development.
2. Conduct research on best practices in rural community engagement and leadership development, specifically within YMCA programs.
3. Collaborate with local YMCA leaders and community organizations to identify needs and develop actionable plans that align with our mission.
4. Help gather and analyze feedback on community programs and initiatives to assess their impact and effectiveness.
5. Create and distribute promotional materials to raise awareness about leadership opportunities and community events hosted by the YMCA.
6. Support the development of reports and presentations summarizing project outcomes and community engagement efforts.
7. Participate in team meetings and contribute innovative ideas to enhance our outreach and leadership development initiatives.

**Required Qualifications:**

1. Strong interest in rural community development, youth engagement, and leadership initiatives.
2. Excellent written and verbal communication skills.
3. Ability to work independently and collaboratively as part of a team.
4. Proficient in Microsoft Office Suite and familiar with data collection tools.
5. Experience in community service, volunteer work, or previous internships in nonprofit organizations is a plus.

**Compensation:**

Interns do receive a YMCA membership during their internship. They also will receive a great experience working in the non-profit sector with one of the largest non-profit organizations in the nation.

Although this internship is unpaid, we will work with you and your school to assist you in receiving college credit. It is the responsibility of the student to determine if academic credit is available through their degree program.

**Application Process:**

- YMCA Internship Application (found at [www.duluthymca.org](http://www.duluthymca.org))
- Cover Letter
- Resume
- Two letters of recommendation

**Contact Information:**

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